



# How the CNA/NNOC election in Texas differs from the SEIU deal in Ohio

SEIU International claims their bogus election, in which the employer hand-picked SEIU to represent the RNs without their consent, was the same as the NNOC Texas win in Texas. The two could not be more different.

- 1.** The NURSES filed for CNA/NNOC in the Texas election, the HOSPITAL filed for the Ohio election to get SEIU, a non-RN union – only 2% of their members are registered nurses – to “represent” the nurses and other workers in the hospital chain.
- 2.** SEIU provided not a single signed union card for the Ohio election. NNOC Texas (CNA/NNOC) submitted cards signed by over 30 percent of the RNs to trigger the Texas election.
- 3.** SEIU and the employer specifically forbid employees in Ohio from discussing the union and the election (one of the leading SEIU supporters told the press that she did not even know the election was taking place). The Texas election contained no such requirements.
- 4.** SEIU's Ohio deal barred campaigning by the union. The NNOC Texas election provided RNs the opportunity to campaign for the union and build support for the union in the workplace, a critical step toward achieving union democracy and support.
- 5.** SEIU signs agreements that offer no protections for RN patient advocacy rights. CNA/NNOC's agreements, such as the one with Tenet in Texas, specifically permit RNs to maintain their right to act in the interests of patients, not their employer.
- 6.** SEIU and the employer called off the election in Ohio because it became apparent they had little or no support from the employees SEIU was supposed to represent. NNOC Texas went forward with the election – despite the presence of opposition – and won.

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